

# ALLYSHIP IN YOUR WORKPLACE

As a follow up to our *101: Understanding Race & Racism* training, this workshop converts your newly developed understanding of race and racism into practical skills that can be applied to your specific workplace setting or context. This workshop uses a combination of group work, role play, and personal reflection to develop capacity for allyship, accountability and empowered change.

We also have a version of this workshop that approaches allyship through a more intersectional lens, for organisations that have been working on inclusivity beyond racial justice. The training is most affective when there is participation from all levels of your organisation.

## LEARNING OUTCOMES

- To reflect on privilege and how it can be leveraged for action and change.
- To develop understanding of allyship and what this looks like day to day.
- To analyse and explore common pitfalls of inclusion and allyship.
- To create a culture of personal and professional accountability around racism in your organisation.
- To explore what empowerment for people of colour looks like in your organisational and industry setting.
- To equip participants to respond to racism and discrimination within the organisation.

*"This session was really helpful as a business leader to help build a set of actions that we can take in order to progress on our anti-racism journey. Grateful that the way you structured the session allowed for that documentation!"*

**- Future Super**