

BOARD & SENIOR LEADERSHIP ANTIRACISM SERIES

This workshop series is delivered across three 2 hour sessions, designed specifically for board members and senior leadership. This series offers an amended version of our three workshop programs: 101: Understanding Race & Racism, Deconstructing Whiteness & Allyship in Your Workplace. The program is condensed to address the time limitations that many boards and senior management teams have, and addresses many of the issues that directly impacts senior leadership, including: Justice, Equity & Diversity and Inclusion implementation, common leadership challenges in justice work, structural and cultural components of organisational change, and risk appetite in justice work.

LEARNING OUTCOMES

- To contextualise racism within a structural framework.
- To develop understanding of the impacts of racism on people of colour and First Nations people.
- To understand, articulate and critique how whiteness shapes our societies, values and identities.
- To critique the ways whiteness informs our workplace structures.
- Reflect on challenges in organisational leadership for meaningful justice, equity, diversity and inclusion work.
- To analyse and explore common pitfalls of inclusion and allyship.
- To create a culture of personal and professional accountability around racism in your organisation.
- To understand the personal, structural and cultural elements of organisational change.